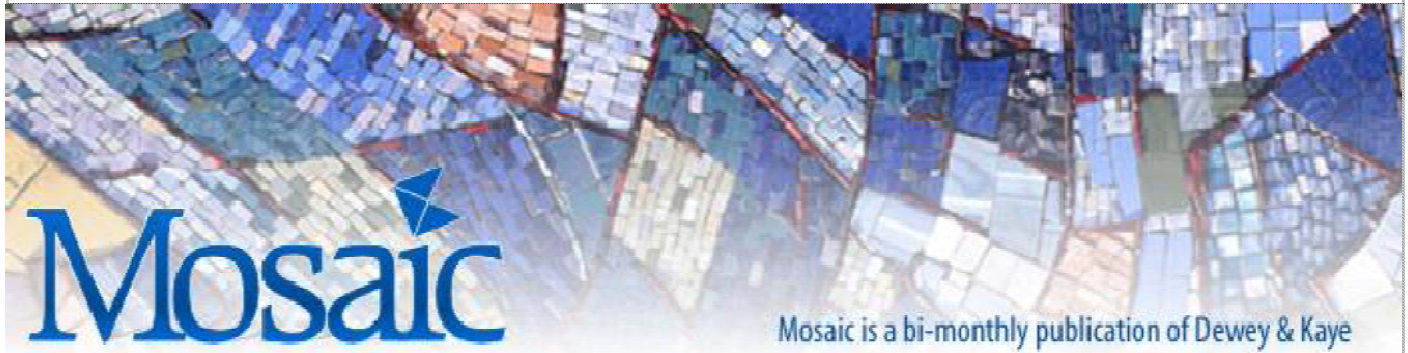


To ensure delivery of timely information, please add
<jobswatch@deweykaye.com> to your address book.

Wednesday, August 1, 2007



Letter from Lauren Baker

Good Morning Mosaic subscribers! It is with sadness that I announce that after four terrific years, I'm leaving Dewey & Kaye (a division of McCrory McDowell) to join my family in Chicago. Sadness, because I've enjoyed getting to know you, and have had such positive experiences working with all our clients, jobseekers, and the awesome team at Dewey & Kaye. I am so proud of the commitment and passion I see in this community, and I'm honored to have been a part of it, and a part of your journey. Mosaic's reach goes far beyond Western PA but in Pittsburgh, under the name "Jobs Watch", is where it all started - I'm so thankful I was able to see it flourish. I thank you all for your continued dedication to this sector, and wish you the best of luck in the future. If you'd like my forwarding information, contact the office at 412-434-1335 and they will help you.

So now, I'm pleased to introduce you to **Dawn Kopp**, who will be the new name behind Mosaic. She's been part of the process for quite some time, so she's well positioned to take over the reigns. She is smart and energetic, and eager to get to know you! Please welcome her as the new editor of Mosaic!

~ Ciao! Lauren

Letter from Dawn Kopp

Greetings!! While we are all sad to see Lauren leave us for the Windy City, I'm excited about the opportunity to work with you as the newest member of the Dewey & Kaye Executive Search Team! I come to you promoted from McCrory & McDowell LLC, the parent company of Dewey & Kaye, so I have been exposed to Mosaic for a while. My nonprofit experience comes from working at the Pittsburgh Ballet Theatre, prior to joining McCrory McDowell last fall. As Lauren said, I'm ready and eager to get started working with you. So, please don't hesitate to contact me, and be sure to add my e-mail address to your safe list!

~ Warm regards, Dawn Kopp dkopp@deweykaye.com

Dewey & Kaye Mosaic is distributed free of charge on a biweekly basis. The first Wednesday of each month, Mosaic will contain articles and tips pertinent to today's nonprofit organization, as well as the listing of job openings you've been accustomed to receiving in Jobs Watch. The third Wednesday of each month, Mosaic will be dedicated to job openings in the nonprofit sector. Please feel free to forward Mosaic on to anyone that you feel might benefit from its contents. To subscribe to this free service, simply send a blank email to join-dkjobswatch@jobswatch.dkiinc.com.

To submit a job announcement and be connected with thousands of qualified applicants looking for work in OH, W. PA and WV, please send the text in the body of an email or in an MS Word attachment to jobswatch@deweykaye.com. Your announcement will be posted on the website (www.deweykaye.com/jobswatch) and published in our next Dewey & Kaye Mosaic newsletter which is emailed directly to over 6,000 interested nonprofit professionals. There is a fee of \$75 for nonprofit organizations, and \$150 for third-party recruiting firms for this service.

You can now have your position appear in the "Featured Jobs" list of Mosaic!! "The Featured Jobs" list appears on the full Mosaic edition, on the first Wednesday of each month. The cost for this upgraded service is \$150 for nonprofit organizations, and \$200 for third-party recruiting firms. Please specify if you'd like this upgrade.

To view announcements and articles useful to your job search, and to have access to the job listings as they are updated, bookmark the page and visit frequently: www.deweykaye.com/jobswatch. If you have any questions about Mosaic, please contact Dawn Kopp by calling 412.434.1335 or emailing dkopp@deweykaye.com.

Mosaic Featured Postings:

Chief Executive Officer, YWCA of Greater Pittsburgh – Pittsburgh, PA ****revised job announcement****

Director of Development, Allegheny Land Trust – Pittsburgh, PA

Director of Development, Pittsburgh Ballet Theatre – Pittsburgh, PA

Executive Director, Middletown Community Foundation – Middletown, OH

Marketing Communications Coordinator, The Mattress Factory Museum of Contemporary Art – Pittsburgh, PA

Senior Real Estate Development Specialist, Mon Valley Initiative – Pittsburgh, PA

Other Opportunities in PA and OH:

[Accountant](#), Family Communications, Inc. – Pittsburgh, PA
[Community Education Organizer - Western PA](#), ACLU-PA – Pittsburgh, PA
[Development Officer, Major Donor/Planned Giving](#), Light of Life Rescue Mission – Pittsburgh, PA
[Development Officer, Major Gifts Program](#), United Way of Allegheny County – Pittsburgh, PA
[Director, Community Initiatives and Partnerships](#), United Way of Allegheny County – Pittsburgh, PA
[Director of Development](#), Every Child, Inc. – Pittsburgh, PA
[Director of Development](#), Western Pennsylvania Conservancy – Pittsburgh, PA
[Director of Outreach and Volunteer Recruitment](#), CONTACT Pittsburgh – Pittsburgh, PA
[Donor Database Specialist](#), Light of Life Rescue Mission – Pittsburgh, PA
[Employment Specialist](#), Bethlehem Haven – Pittsburgh, PA
[Events/Membership/Volunteer Coordinator](#), The Botanic Garden of Western PA – Pittsburgh, PA
[Executive Director](#), Birmingham Foundation – Pittsburgh, PA
[Executive Director](#), Institute for the Arts in Education – Philadelphia, PA
[Executive Director](#), Sisters Place, Inc. – Pittsburgh, PA
[Executive Director](#), The Upside of Downs – Cleveland, OH
[Financial Development Officer](#), American Red Cross – Pittsburgh, PA
[Grant Writing Specialist](#), The National Aviary – Pittsburgh, PA
[Major Gifts Officer](#), Duquesne University – Pittsburgh, PA
[Manager, Agency Investments - Self Sufficiency](#), United Way of Allegheny County – Pittsburgh, PA
[Manager, Agency Investments - Teen & Young Adults](#), United Way of Allegheny County – Pittsburgh, PA
[Organizer](#), Pittsburgh UNITED – Pittsburgh, PA
[Program Assistant](#), Lawrenceville Corporation – Pittsburgh, PA
[Program Officer](#), The Raymond John Wean Foundation – Warren, OH
[Sheltered Workshop Program Manager](#), Westmoreland Arc ProServ – Greensburg, PA
[Special Events Coordinator \(Part-Time\)](#), Big Brothers Big Sisters of Greater Pittsburgh – Pittsburgh, PA
[Volunteer Coordinator](#), Animal Rescue League – Pittsburgh, PA
[Volunteer Coordinator](#), Greater Pittsburgh Community Food Bank – Pittsburgh, PA

Special Congratulations

Dewey & Kaye would like to extend a warm welcome to **Mary Phan-Gruber**, who was recently hired as Senior Nonprofit Consultant. Mary, who has served as the Birmingham Foundation's first Executive Director for ten years, will be leaving the Foundation in late August to join our team. Read [Mary's press release](#) to learn more. Welcome Mary!

Dewey & Kaye would like to extend warm congratulations to **Martin Harris**, who has just been named the new **Executive Director of Mars Home for Youth**. To learn more, please read [Martin's press release](#). Congratulations Martin, and we welcome you and your family to Pittsburgh!

Upcoming Events/News

Executive Director of the Pittsburgh Affiliate of Susan G. Komen for the Cure Announces Resignation. Jo Ann Meier, the executive director of the Pittsburgh Affiliate of Susan G. Komen for the Cure has announced her resignation, effective January 1, 2008. Dewey & Kaye will be managing the search for her successor, which will begin in August. To learn more, view the [press release](#).

The **YWCA Greater Pittsburgh**, through its annual Racial Justice Awards, recognizes business leaders, dynamic organizations, ground breaking companies, and community-minded individuals that have contributed to institutional change, permanently eliminated the barriers to a society free of discrimination, and demonstrated a significant commitment to racial equity. As a member of the YWCA Racial Justice Awards Planning Committee, **Dewey & Kaye** is helping to identify the qualified nominees by distributing the Nomination Form to those who may make an outstanding nomination. Note that self-nominations are accepted. Please [click here](#) for more information, and to download a nomination form.

Benevon Fundraising Session Please be our guest at a complimentary session: **Engaging Your Board in Creating Sustainable Funding** being held on **Wednesday, August 29th** from **1:00 - 3:00 PM** at **Dewey & Kaye**. [Click here for details and to register](#).

Job Search Strategies Workshop: Are you having trouble finding the opportunity that's a good fit for you? Call to reserve your spot in our next scheduled workshop which will cover successful Job Search Strategies, and will be held on **Tuesday, August 14, 2007** from **12:00 - 2:00** at **Dewey & Kaye**. Space is limited, so please call Linsey Marshall to reserve your spot at 412-434-1335. [Click here](#) to view a schedule of upcoming workshops.

Holy Family Learning is hosting an **Education Job Fair, Thursday, August 2nd** from **9:00 AM until 2:00 PM** at the **Holy Family Institute**. For more information, please see the [attached flyer](#).

PULSE Interns available: Is your organization looking for a highly qualified intern? Consider hosting a PULSE participant for full or part-time work at your organization. See [this flyer](#) for details or contact PULSE Executive Director Joe Allen at 412-361-0124.

About Dewey & Kaye

Founded in 1992, Dewey & Kaye's confidential, customized, and integrated services help foundations, nonprofits, government agencies, and other organizations advance their missions, build capacity, and achieve their goals. We are known for our work in strategy and planning, retreat and meeting facilitation, financial sustainability, and management services. We also have a thriving Executive Search practice which has led to the creation of other Talent Management services including: a CEO eValuation Service, Performance Management Systems, Compensation Benchmarking, Employee Retention and Engagement, and Leader and Staff Development. This broad organizational understanding continues to inform our approach to addressing the key personnel needs of our clients.

For more information on our services, please visit our website at www.deweykaye.com or contact Jessica Obergas at 412.434.1335 x329.



The Dewey & Kaye division of McCrorry & McDowell LLC provides strategy development, planning, financial sustainability, facilitation, training and executive search services to help nonprofits, foundations, community collaboratives and government agencies address strategic, operational and administrative issues.

Founded in 1951, McCrorry & McDowell LLC today ranks as one of the largest, non-national, accounting and consulting firms in the region, offering a wide range of services through four distinct, but integrated groups that include Dewey & Kaye, Diversified Medical Management, Financial Advisors, Inc., and McCrorry & McDowell's accounting, tax, and business consulting practices.

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