

LEADERSHIP PROFILES: Assessing and Adapting Your Leadership and Management Style



Are you trying to create your personal development plan and need to know where to start? Are you a leader of a nonprofit seeking to improve your leadership and management abilities? Do you aspire to be a leader or manager in a nonprofit? One of the best ways of improving your personal effectiveness and leadership capabilities is by identifying your personal management style and behavioral tendencies. Successful leaders understand themselves, how their behavior impacts others, and how to capitalize on their management strengths.

Our Leadership Profile Workshop is classroom training built on our study of [Nonprofit Leadership Development](#) and a new DiSC Profile Management tool. We will use online pre-work, engaging facilitation and contemporary video to create a personalized learning experience. Participants learn how to read the styles of the people they manage. The result is leaders who adapt their styles to manage more effectively.

Who Should Attend

Executive Directors, managers, aspiring leaders, and nonprofit professionals seeking to create a personal development plan.

Value

This workshop is an excellent way to begin a **Management or Leadership Development program**, for those organizations seeking to begin **Succession Planning** and for individuals seeking insight into their **Personal Leadership Style**

Each participant will receive a 26 page **PERSONAL LEADERSHIP PROFILE** report (sample available) and an extensive workbook of the materials presented.

Details

April 22, 2010

8:30— 4:00

Location: Dewey & Kaye, 20 Stanwix Street, Pittsburgh

Cost: \$250 per person (Group discounts available)

To register contact: Jason Bernard at 412-434-1335 or by email at jbernard@mccmcd.com

Key Points Covered

- **Assessing and Profiling Your Management Style:** Participants discover how their personal styles affect their management styles, examining their unique priorities as managers. Participants then learn how to identify the personal and behavioral styles of the people they manage.
- **Directing and Delegating:** Participants learn their strengths and challenges when directing and delegating. And they learn how to adjust to fit the needs of the people they manage.
- **Motivation:** Participants discover how their personal styles affect the motivation of others. And they learn to identify and adapt to increase others' motivation.
- **Developing Others:** Participants learn about their natural styles of developing others. They also discover the development preferences for each different employee and how to accommodate each style.
- **Working with Your Manager or Board:** Participants learn to modify their approach to meet the needs and preferences of their bosses or boards. They increase their ability to influence and communicate effectively